

Sickness and Illness Policy

At **Little Stars Childcare** we promote the good health of all children attending including oral health by:

- Asking parents to keep children at home if they are unwell. If a child is unwell, it is in their best interest to be in a home environment rather than at nursery with their peers
- Asking staff and other visitors not to attend the setting if they are unwell
- Helping children to keep healthy by providing balanced and nutritious snacks, meals and drinks
- Minimising infection through our rigorous cleaning and hand washing processes (see Infection control policy)
- Ensuring children have regular access to the outdoors and having good ventilation inside
- Sharing information with parents about the importance of the vaccination programme for young children to help protect them and the wider society from communicable diseases
- Sharing information from the Department of Health that all children aged 6 months – 5 years should take a daily vitamin
- Having areas for rest and sleep, where required and sharing information about the importance of sleep and how many hours young children should be having.

Our procedures

In order to take appropriate action of children who become ill and to minimise the spread of infection we implement the following procedures:

- If a child becomes ill during the nursery day, we will contact their parent(s) and ask them to pick up their child as soon as possible. We feel its in the child's best interested to be cared for at home when not well. (During this time we will care for the child in a quiet, calm area with their key person (wearing PPE), wherever possible).
- We will also ask parents permission for us to give children paracetamol, to reduce their pain or fever. (we will not administer any ibuprofen to children)
- Medication will only be administered by senior members of staff.
- If a child has a temperature over 38.C you will be asked to collect your child from the setting or we may choose the option to monitor your child to see if their temperature can be reduced in ways such as, extra fluids, allowing them to sleep when close to their nap times, extra ventilation in the room etc.
- Parents MUST inform staff members if their child has had paracetamol or any other medication before attending nursery.
- If your child has had medication before attending nursery you will be asked to collect them, if any illnesses persist or they have a temperature while in our care.
- We recommend that children are not given paracetamol before attending nursery, as this can mask forms of illness's. If your giving paracetamol for a teething child or for any other reason we must be informed first thing in the morning.
- If a child is sent home with a temperature and their temperature persists they will not be able to attend the setting the following day and you will be advised to contact your local GP and will be asked that you keep your child off from nursery for 48 hours. It you see your local GP please contact the onsite Nursery Manager who will then advice if your child can then attend.
- <https://www.nhs.uk/conditions/fever-in-children/> (NHS information)

- A temperature of over 38.C could indicate a viral or bacterial infection, therefore GPs advise should be taken.
- Children taking prescribed antibiotics must be on them for over a 24 hour period before attending nursery, This is to prevent any possible side effects and to allow the medication to get into their system before attending nursery. However if the illness is recurring and the same antibiotics have been used in the past 6 months then this rule will be waived and we will accepted them into nursery, along as they are happy and content. (unless this is part of an ongoing care plan to treat individual medical conditions e.g. asthma and the child is not unwell).
- We follow the guidance published by [UK Health, gov.uk and NHS guidelines for managing specific infectious diseases¹](#) and advice from our local health protection unit on exclusion times for specific illnesses, e.g. sickness and diarrhoea, measles and chicken pox, to protect other children in the nursery
- Should a child have an infectious disease, such as sickness and diarrhoea, they must not return to nursery until they have been clear for at least 48 hours or have had 2 clear nappies/toilet trips.
- We inform all parents if there is a contagious infection identified in the nursery, to enable them to spot the early signs of this illness. We thoroughly clean and sterilise all equipment and resources that may have come into contact with a contagious child to reduce the spread of infection
- We notify Ofsted as soon as is reasonably practical, but in any event within 14 days of the incident of any food poisoning affecting two or more children cared for on the premises
- We have the right to refuse admission to a child who is unwell. This decision will be taken by the manager on duty and is non-negotiable
- We make information about head lice readily available and all parents are requested to regularly check their children's hair. If a parent finds that their child has head lice, we would be grateful if they could inform the nursery so that other parents can be alerted to check their child's hair.
- All staff will recommend that any unwell child must stay off from nursery for at least 48 hours. If parents are to visit the GP for further advise, we them ask parents to contact our onsite manager for further information or consult this policy.

We appreciate that parents have to work and its difficult to get time off, which is why we ask that children are fit and well on drop off. We will do our best to work with you, but if a child is ill, a staff member is then taken out of the rooms ratios in order to look after an unwell child, causing added pressure all round. We which to reduce infections within our nursery settings as we have children/ staff with compromised immune systems and pregnant staff.

¹ <https://www.gov.uk/government/publications/health-protection-in-schools-and-other-childcare-facilities/managing-specific-infectious-diseases-a-to-z>

Meningitis procedure

If a parent informs the nursery that their child has meningitis, the nursery manager will contact the Local Area Infection Control (IC) Nurse. The IC Nurse will give guidance and support in each individual case. If parents do not inform the nursery, we may be contacted directly by the IC Nurse and the appropriate support given. We will follow all guidance given and notify any of the appropriate authorities including Ofsted where necessary.

We will follow the transporting children to hospital procedure in any cases where children may need hospital treatment.

The nursery manager or senior staff member must:

- Inform a member of the management team immediately
 - Call 999 for an ambulance immediately if the illness is severe. DO NOT attempt to transport the unwell child in your own vehicle**
 - Follow the instructions from the 999 call handler
 - Whilst waiting for the ambulance, a member of staff must contact the parent(s) and arrange to meet them at the hospital
 - Redeploy staff if necessary to ensure there is adequate staff deployment to care for the remaining children. This may mean temporarily grouping the children together
 - Arrange for the most appropriate member of staff to accompany the child taking with them any relevant information such as registration forms, relevant medication sheets, medication and the child's comforter
 - Remain calm at all times. Children who witness an incident may well be affected by it and may need lots of cuddles and reassurance. Staff may also require additional support following the accident.

***If a child has an accident that may require hospital treatment but not an ambulance and you choose to transport children within staff vehicles Citation advise the following considerations:*

- *Requesting permission from parents*
- *Ratio requirements of the setting being maintained*
- *The age and height of the child, in regards to whether they will need a car seat. Further guidance can be found at www.childcarseats.org.uk/types-of-seat/*
- *There are some exceptions for needing a child seat depending on their age. Further guidance can be found at www.childcarseats.org.uk/the-law/cars-taxis-private-hire-vehicles-vans-and-goods-vehicles/#under-three*
- *When fitting the car seat, the individual has training in carrying in carrying this out*
- *The transport is covered under business insurance and so there is business insurance on the vehicle*

- Safeguarding the child **will be prioritised** e.g. a designated member of staff **will** plan and provide oversight of all transporting arrangements and respond to any difficulties that may arise **including** emergency procedures, e.g. what happens if the child's health begins to deteriorate during the journey
- At least one adult additional to the driver will act as an escort. Staff will ensure that the transport arrangements and the vehicle meet all legal requirements. Staff will ensure that the vehicle is roadworthy and appropriately insured and that the maximum capacity is not exceeded
- Wherever possible and practicable **we will seek alternatives to** transport in undertaken in private vehicles.

This policy will be reviewed at least annually in consultation with staff and parents and/or after a significant incident, e.g. serious illness **and/or** hospital visit required.

This policy was adopted on	Signed on behalf of the nursery	Date for review
<i>[Insert date]</i>		<i>[Insert date]</i>